

APPENDIX

Questionnaire Data

Demographic Question

No.	Variable	Category
1.	Gender	<ul style="list-style-type: none">• Male• Female
2.	Age	<ul style="list-style-type: none">• 18-22• 23-27
3.	Level of Education	<ul style="list-style-type: none">• Diploma• Bachelor• Master
4.	Major	<ul style="list-style-type: none">• Accounting Taxation• Public Sector Accounting• Accounting Finance• Accounting Management• Accounting Information System

Answer

1	Stongly disagree
2	Disagree
3	Neutral
4	Agree
5	Strongly agree

Questionnaire Part A – PROFESSIONAL CERTIFICATION - DV

Measurment	Answer
1. With certification, I am better than non certified business	
2. Certification make it easier to get a promotion on the job	
3. Certifications make me more employable	
4. My certification increased my earnings potential	
5. Certification encourages me to stand on the side of ethics and integrity relative to before my certification	

Part B – CAPABILITY - IV

Measurment	Answer
1. Understanding my personal strengths and limitations	
2. Being willing to face and learn from errors and listen openly to feedback and keep exploring	
3. Having a high level of current technical expertise to my work area	

4. Being able to use IT effectively to communicate	
5. Wanting to produce as good a job as possible	

Part C – CAREER OPPORTUNITY – IV

Measurment	Answer
1. Social and environmental are things that greatly impact on career selection	
2. A balance between work and other areas of my life.	
3. Job competition is very tight and must be very careful to considered before choosing the wrong position	
4. Being able to get a job done well through managing the efforts of others.	
5. Being able to show that I have more to offer than my colleagues.	