

ABSTRAK

**Perancangan Sistem Informasi Akuntansi Penggajian dan Pengupahan
Berbasis *Microsoft Access* Pada CV Rere Jaya
RM Rendy Fathullah, 2026 (xvi + 66 Halaman)
Jurusan Akuntansi, Politeknik Negeri Sriwijaya
E-mail : rendy042017@gmail.com**

Penelitian ini bertujuan merancang sistem informasi akuntansi penggajian dan pengupahan berbasis *Microsoft Access* pada CV Rere Jaya. Selama ini perusahaan masih mengelola data penggajian secara manual menggunakan catatan tertulis, sehingga sering terjadi keterlambatan proses, kesalahan perhitungan, serta kesulitan dalam penyusunan laporan keuangan. Metode penelitian yang digunakan meliputi observasi langsung, wawancara dengan bagian keuangan dan manajemen, serta studi dokumentasi terhadap dokumen penggajian yang ada. Berdasarkan analisis tersebut, dirancang sistem baru yang mencakup pendataan karyawan, perhitungan gaji pokok, tunjangan, lembur, dan potongan, serta pembuatan slip gaji dan laporan penggajian secara otomatis menggunakan fasilitas *form*, *query*, dan *report* pada *Microsoft Access*. Hasil perancangan menunjukkan bahwa sistem ini mampu menyederhanakan proses penggajian, meningkatkan keakuratan data, serta mempercepat penyajian laporan akuntansi bagi manajemen CV Rere Jaya. Sistem ini diharapkan menjadi solusi praktis dan terjangkau dalam meningkatkan efisiensi operasional perusahaan.

Kata Kunci : Sistem Informasi Akuntansi, Penggajian, Pengupahan, *Microsoft Access*.

ABSTRACT

Design of Microsoft Access Based Payroll and Wage Accounting Information System at CV Rere Jaya

RM Rendy Fathullah, 2026 (xvi + 66 Pages)

Accounting Department, Sriwijaya State Polytechnic

E-mail : rendy042017@gmail.com

This study aims to design a Microsoft Access-based accounting information system for payroll and wages at CV Rere Jaya. The company currently manages payroll data manually using written records, resulting in frequent processing delays, calculation errors, and difficulties in preparing financial reports. The research methods employed include direct observation, interviews with the finance and management departments, and documentation studies of existing payroll records. Based on this analysis, a new system was designed encompassing employee data entry, calculation of basic salary, allowances, overtime, and deductions, as well as automatic generation of pay slips and payroll reports using the form, query, and report features in Microsoft Access. The results demonstrate that the system is capable of streamlining the payroll process, improving data accuracy, and accelerating the presentation of accounting reports for the management of CV Rere Jaya. This system is expected to serve as a practical and affordable solution for enhancing the company's operational efficiency.

Keywords: Accounting Information System, Payroll, Wages, Microsoft Access.