ABSTRAK

Pengelolaan kedisiplinan pegawai di PT PLN (Persero) Unit Layanan Pelanggan Rivai Palembang masih dilakukan secara manual sehingga proses pencatatan absensi, penugasan, dan pelaporan aktivitas kerja belum berjalan secara efektif. Penelitian ini bertujuan untuk membangun aplikasi pengelolaan penilaian kedisiplinan pegawai berbasis *website*. Metode yang digunakan adalah *Waterfall* yang meliputi tahapan analisis kebutuhan, perancangan, implementasi, dan pengujian sistem. Aplikasi dikembangkan menggunakan *framework* Laravel, bahasa pemrograman PHP, dan database MySQL. Hasil penelitian menunjukkan bahwa aplikasi yang dibangun mampu mengintegrasikan proses absensi, penugasan, pelaporan aktivitas kerja, dan penyajian laporan kedisiplinan sehingga mempermudah pengelolaan data serta mendukung proses *monitoring* pegawai secara lebih efektif.

Kata Kunci: Penilaian kedisiplinan, *website*, Laravel, *Waterfall*.

ABSTRACT

Employee discipline management at PT PLN (Persero) Unit Layanan Pelanggan Rivai Palembang is still carried out manually, making the processes of attendance recording, task assignment, and work activity reporting less effective. This study aims to develop a web-based employee discipline assessment management application. The system was developed using the Waterfall method, which consists of the stages of requirements analysis, system design, implementation, and system testing. The application was developed using the Laravel framework, PHP programming language, and MySQL database. The results of this study indicate that the developed application is able to integrate attendance, task assignment, work activity reporting, and discipline report generation into a single system, thereby facilitating data management and supporting a more effective employee monitoring process.

Keywords: Discipline assessment, website, Laravel, Waterfall.